



**Laurentian**University  
Université**Laurentienne**

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**GOODMAN** School of Mines  
École des mines

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CAREER OPPORTUNITY



Canada's Mining University

Sudbury Canada [laurentian.ca/goodmanschoolofmines](http://laurentian.ca/goodmanschoolofmines)



Laurentian - Canada's premier mining university –  
is seeking a passionate industry innovator with strong and proven  
business acumen to lead the

## Goodman School of Mines as its Executive Director

Laurentian's comprehensive roster of mining programs, expertise and research provides the perfect environment for our ideal candidate. Reporting directly to the Vice-President, Academic and Provost, the Executive Director will:

- develop the strategy to build and promote Laurentian as Canada's Mining University;
- provide executive leadership for the Boards of the Goodman School of Mines and that of the Mining Innovation Rehabilitation and Applied Research Corporation (MIRARCO);
- provide direction to the staff of the Goodman School of Mines and that of MIRARCO;
- work to increase student enrolment and diversity in all mining-related disciplines relative to other Canadian universities and improve their student experience;
- enhance and expand Laurentian's relationships with the mining industry, government and educational sectors, in Canada and abroad, and seek new business opportunities;
- be a strategic partner in all mining-related education, research and activities at Laurentian;
- lead the development of interdisciplinary courses and executive programs of value to the mining industry.



## CANDIDATE PROFILE

The candidate we are seeking:

- is well respected and connected in the mining industry, with a minimum 10 years of relevant work experience;
- is a strong leader with a proven track record in industry, government and/or the education sector for innovative, ambitious and successful projects and partnerships;
- has strong background in business development and marketing to promote Laurentian as Canada's Mining University and build revenue-generating partnerships;
- has strong interpersonal, communication and negotiation skills;
- is bilingual or willing to pursue French language training as required;
- has knowledge of or demonstrated fluency in an Indigenous language;
- is ideally the holder of an MBA, or a postgraduate degree in a mining-related discipline.

As the ideal candidate, you are a respected and respectful team leader who is passionate about the powerful impact of higher education and research on individuals and society. You are deeply committed to collegiality, collaboration, transparency and service to community, in the broadest sense. Authentic and approachable, you engage with colleagues, partners, faculty and students in a genuine and respectful way. You are a strategic decision maker with the business acumen to position the Goodman School of Mines for continued success. Your humility, empathy and commitment to equity, diversity and truth and reconciliation will be welcomed at Laurentian. A dynamic communicator, you are comfortable engaging in both official languages with audiences small and large. We will value your relationship building and advocacy experience with industry, educational partners and various levels of government, at home and abroad.

## APPLICATION REQUIREMENTS

If your profile meets the requirements of this position, please forward your *curriculum vitae* and a letter detailing your interest, in .pdf file format to [EDGoodmanSchool@laurentian.ca](mailto:EDGoodmanSchool@laurentian.ca). All information received will be treated in the strictest confidence. Questions concerning the position may be directed to: [EDGoodmanSchool@laurentian.ca](mailto:EDGoodmanSchool@laurentian.ca).

## TIMELINE

Review of the applications for this three-year contract position (with possibility of renewal) will begin July 31, 2019. However, applications will be accepted until the ideal candidate is selected and the position is filled.

## ABOUT LAURENTIAN

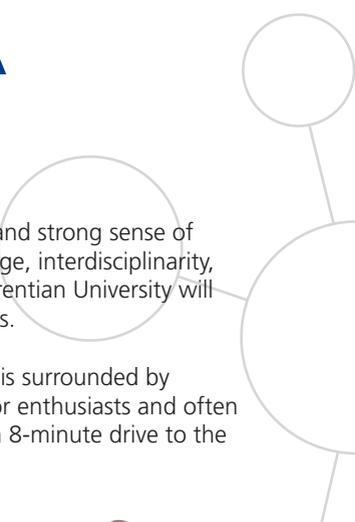
Located on the traditional territory of the Atikameksheng Anishnawbek First Nation, Laurentian University provides a welcoming, natural environment where teaching and research excellence can flourish and a balanced lifestyle can truly be enjoyed.

Laurentian serves over 9,000 students who experience a unique tri-cultural university life – one that is deeply rooted in community and experiential learning, in both English and French, with a comprehensive approach to Indigenous education – where they have the space to ask new questions, challenge knowledge in all its forms, and help solve local and global issues. It offers 112 programs at the undergraduate level and 52 at the graduate level.

Over the past decade, the University has experienced a phase of steady growth, realizing more than \$226M in capital investments. These investments include the establishment of the McEwen School of Architecture, the award-winning Vale Living with Lakes Centre, a new student residence, the Indigenous Learning and Sharing Centre, an Executive Learning Centre, the Cliff Fielding Research, Innovation and Engineering Centre, a University Club, and the student-focused modernization of 60 classrooms and teaching labs. It has also secured four eight-figure investments from generous philanthropists for its Bharti School of Engineering, Goodman School of Mines, Harquail School of Earth Sciences and McEwen School of Architecture. It also ranks as the top undergraduate university in Canada in total research income earned.



# *Ensemble* **TOGETHER** *Maamwi*



Laurentian's new *Strategic Plan 2018-2023: Ensemble. Together. Maamwi.* outlines a shared set of values and strong sense of purpose while highlighting the University's areas of strength: Indigeneity, francophone cultures and language, interdisciplinarity, well-being, as well as mining and environmental sustainability. Over the course of the plan's mandate, Laurentian University will seek out opportunities for collaborations, investments and accomplishments that align with these strengths.

Framing this academic, research and student-centric environment, Laurentian's beautiful, forested campus is surrounded by freshwater lakes, conservation land, and hundreds of kilometres of multi-use trails. It is a haven for outdoor enthusiasts and often referred to as an academic resort. Beyond this idyllic natural environment, the campus is situated within an 8-minute drive to the city's downtown core.



# ABOUT CANADA'S MINING UNIVERSITY

From the perspective of serving the needs of industry in educating the mining executives and sector professionals of tomorrow, Laurentian offers an unmatched value proposition:

**1:18** Personalized learning with low faculty/student ratio



Lead on the world's largest mineral exploration project - **\$104M** Metal Earth



Proximity to the **most fertile geology** in the world



Location within the largest world renowned mining cluster



**World-class research** centres and projects



Large employment base with **high-salaried** career opportunities

LIVING LABORATORY FOR **WORLD CLASS RESEARCH**



Vast breadth of expertise from **award-winning faculty** and **researchers** that is unmatched



Best consecutive post-graduate employment ratio in the province – **92%** after 6 months

Support of a robust mining manufacturing and services sector locally, and across northern Ontario



**A U.N.-acclaimed success story in reclamation**



Bilingual environment



**English and French**



Environment of innovative, resourceful and tech-savvy mining professionals

New capstone design and business incubator student spaces



Multicultural, diverse, welcoming and supportive environment

'Next door' proximity to Ministry of Northern Development and Mines (MNDM), Ontario Geological Survey (OGS) and Ontario Geoscience Laboratories (GeoLabs)



Enriched experiential, **co-curricular** and **co-op learning** opportunities

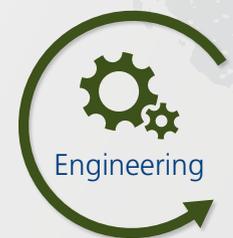


Commitment to **Indigeneity** and **Indigenous** engagement



Executive classrooms and conference facilities

**Extensive educational programming** that covers the full mining cycle.



Support and guidance of industry giants and philanthropists such as **Ned and Jonathan Goodman, David Harquail, Stan Bharti, Rob McEwen** and their respective families



Top ranked consecutive championship wins by our engineering students at the Canadian Mining Games among many other accomplishments

# ABOUT THE GOODMAN SCHOOL OF MINES

The Goodman School of Mines is the entryway to Canada's Mining University.

Focused on the development of world-class credentials in all disciplines of the mining cycle, the School supports the ongoing development of future and current leaders in the mining industry and is at the forefront of conversations about mining education in the country and around the world.

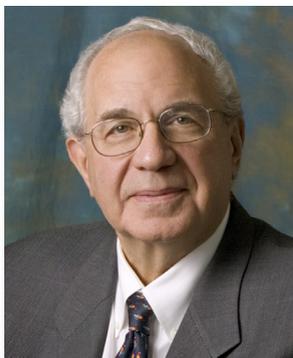
Through close partnerships within industry, it ensures that Laurentian offers the most comprehensive mining education available in Canada. Currently, the University's roster of programs touches on all aspects of the mining cycle: from mineral exploration, environmental studies, engineering, Indigenous relations, labour studies, occupational safety and health, management, all the way to bioremediation and site rehabilitation. The Goodman School promotes all undergraduate and graduate mining-related offerings, and is actively engaged in enhancing experiential learning opportunities for students. The School also supports mining research, hosts professional development offerings and course modules, and offers regular lectures by industry giants. The Goodman Gold Challenge is yet another example of the School's many successful initiatives, drawing the brightest minds from across Canada and the U.S. to the most unique undergraduate mining management competition in North America.



The **Goodman School of Mines** continues to push the boundaries and shape the future of what a mining education should look like in today's ever-evolving landscape.



## GOODMAN SCHOOL OF MINES ADVISORY BOARD



**NED GOODMAN**  
*Founder  
Dundee Corporation*



**JONATHAN GOODMAN**  
*Chairman & CEO  
Dundee Corporation*



**MARTIN BAYER**  
*Lawyer  
Weaver Simmons*



**CATHARINE FARROW**  
*CEO, Director and Co-Founder  
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**ROBERT FRIEDLAND**  
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*President & CEO, Director  
Franco-Nevada*



**GREG HUFFMAN**  
*Managing Director /  
Global Head – Mining Sales  
Canaccord Genuity*



**PAUL PARISOTTO**  
*Chairman  
Noront Resources*



**RACHEL PINEAULT**  
*Human Resource Consultant*



**SHASTRI RAMNATH**  
*Co-Founder, Executive Chair  
Orix Geosciences Inc.*



**PAUL ROLLINSON**  
*President and CEO  
Kinross Gold*

# ABOUT MIRARCO

## Mining Innovation Rehabilitation and Applied Research Corporation (MIRARCO)

Established in 1998, MIRARCO (Mining Innovation Rehabilitation and Applied Research Corporation) has been developing innovative solutions for the mining industry and its challenges. As a not-for-profit corporation, it operates with support from the private and public sectors. The driving force behind MIRARCO is a dedicated workforce made up of experienced professionals and students at all levels of post-secondary education. Through its unique position as a hybrid organization, combining academic and professional dynamics, MIRARCO advances innovative and applied research.

MIRARCO conducts research in a self-sustainable manner and commercializes the research findings through the provision of products and research services. This commercialization task also involves partnership arrangements with regional SMEs. By so doing, MIRARCO satisfies a goal of supporting regional growth and development.

In addition to undertaking research, MIRARCO provides both the private and public sectors with access to emerging technologies either developed by MIRARCO or adopted by the Corporation as leading edge.

MIRARCO is currently active in five research areas:

1. Geomechanics
2. Software
3. Energy
4. Safety
5. Climate Adaptation

With Laurentian University as sole shareholder, MIRARCO is governed by an independent Board of Directors, representing a number of national and international mineral resource, services and supply companies. Industry research contracts and government grants provide the operational funding, currently in excess of \$2 million.

### BOARD OF DIRECTORS

**Andre Lauzon**  
Vice-President  
Arizona Business Unit, Hudbay Minerals

**Osman Abou-Rabia**  
Dean of Science, Engineering and Architecture  
Laurentian University

**Lorella Hayes**  
Vice-President Administration  
Laurentian University

**Samantha Espley**  
General Manager, Mining & Mineral Processing  
Technical Excellence Centre at Vale Base Metals

**Dominic Fragomeni\***  
Vice-President  
XPS Consulting & Testwork

**Elizabeth Gardiner**  
NOAMI Project and Communications Advisor  
National Orphaned/Abandoned Mines Initiative  
(NOAMI)

**Leo Gerard**  
International President  
United Steelworkers (USW)

**Michael Gribbons**  
Vice-President  
Maestro Digital Mine

**Christine Kaszycki**  
Assistant Deputy Minister  
Mines Minerals Division  
Ministry of Northern Development and Mines

**Victor Pakalnis**  
President/CEO  
MIRARCO

**Cheryl Recollet**  
Director of Sustainable Development  
Wahnapiitae First Nation

**James Simmons**  
Weaver Simmons LLP

**Michelle Ash**  
Chair  
CMGroup

**Michael O'Shaughnessy**  
Director, Logistics Strategy and Planning  
Teck

**Janice Zinck**  
Green Mining Innovation – Processing  
CanmetMINING – Natural Resources Canada

\*Chair of the MIRARCO Board of Directors



**MIRARCO** employs approximately 20 full-time staff in addition to supporting co-op and graduate students at Laurentian University and elsewhere.



**330**  
freshwater  
lakes



**1,300 kms**  
of groomed  
multi-use trails



**2,415**  
acres of  
conservation area



**9**  
provincial parks  
within a short drive



**25+**  
festivals



**7**  
municipalities within  
our region

# The City of Greater Sudbury

Laurentian University is located in the City of Greater Sudbury, the hard-rock capital of Canadian mining, one of the world's most important mining camps. As such, it is renowned as a world class mining centre, with global mining giants Vale and Glencore employing 6,000 industry professionals locally, and a thriving mining supply and service sector comprised of more than 300 companies.

As the Northern Ontario hub for education and research, mining, health care, government, tourism, and retail, the City of Greater Sudbury offers the unique advantages of a metropolitan area while remaining a tight-knit community. An attractive modern city with a population of 165,000, it is located four hours north of Toronto, a short 45-minute direct flight from airport to airport.

By land area, it is the largest city in Ontario and considered to be a city of lakes, with over 330 freshwater lakes within its boundaries. In 2015, Statistics Canada declared Sudbury as Canada's happiest city, based on Sudburians' level of satisfaction with their lives and their sense of belonging to the community. Greater Sudbury is a great place in which to live a balanced lifestyle and to raise a family. It is also an affordable region in which to live. With a wide range of housing options, housing costs are lower in Greater Sudbury than in Ottawa, Toronto, or Montreal for equivalent accommodations.

Home to the Big Nickel, Science North and the 'smokestack', its head-frame dotted landscape and profile welcome one and all.



## HUMAN RESOURCES POLICY

Laurentian University is an inclusive and welcoming community and encourages applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis, or Inuit. (<https://laurentian.ca/bilingualism>).

Laurentian is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Vice-President, Academic and Provost for more information.

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.



Inquiries, requests for information on the full scope of responsibilities and submission of application can be directed to:

**[EDGoodmanSchool@laurentian.ca](mailto:EDGoodmanSchool@laurentian.ca)**



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